

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 00395.AA0	
Ministry General Information	
Ministry Number	00395
Ministry Name	Boyds Presbyterian Church
Mailing Address	19901 White Ground Road Boyds, MD 20841
Phone	(301) 540-2544
Fax	(301) 540-4975
E-Mail	boydspc@comcast.net
WWW Address	www.welcometoboydspc.com
Ministry Size	101 - 250 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%
Average Worship Attendance	63
Church School Attendance	20
Curriculum	Elementary Grades: Go Deep. Middle School 6-8th Grades: We Believe – The Story of God's Faithfulness. High School: Teacher Developed
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	NATIONAL CAPITAL PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Solo Pastor
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True
Training/Certificate Requirements:	
Other Training:	

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Brief Church Mission Statement:

We, the members of the Boyds Presbyterian Church, are a Community of Faith, people who love, trust and obey Jesus Christ and the Word of God. We are the Body of Christ called to carry on God's mission today.

Therefore, we intend to:

- Come together as the Body of Christ to glorify God and to seek God's guidance through praise, prayer, and the proclamation of God's Word.
- Provide opportunities for persons to know and care for one another, promoting fellowship and goodwill within our church family.
- Maintain a well-developed Christian Education program, incorporating broad-based leadership, for people of all ages and with many points of view.
- Accept responsibility for both immediate and world communities' needs, in such a way as to show our Christian love and concern.
- Seek effective ways to spread the Good News of Jesus Christ, and to invite newcomers for fellowship.
- Maintain and use our buildings and grounds in a way that glorifies God and gives witness to God's love in our community.
- Know and use the abilities and resources of our present members to carry on our mission and ministry.
- Maintain two-way communication between our congregation and leadership as to the duties and responsibilities of each, and as a way to provide each other our spiritual nurture and growth.

What is the congregation's or organization's vision for ministry:

Our vision is a response to God's call to listen to the Holy Spirit and the teachings of Jesus as we engage with God's people. We want to live out our vision of being the welcoming congregation God wants us to be. We respond in part by:

- Supporting one another in our spiritual growth no matter where we are in our faith journeys
- Establishing a listening environment among our leaders and throughout the congregation which emphasizes lay leadership at its core
- Energizing and motivating our members through traditional worship
- Providing a challenging and flexible Christian Education program that engages people of all ages
- Contributing to the needs of our community and beyond by traditionally setting aside 25% of our budget; by other giving such as making prayer shawls, collection of food and school supplies, and supporting cleft palate surgeries; and by other volunteering
- Serving the community through sharing our facilities and the surrounding 18 acres in a manner that glorifies God, such as housing ELF pre-school and Boyds Credit Union, and being available to community groups (e.g. Civic Association, Scouts)

We know that a living church is constantly evolving. We will be changed as we follow God's renewed call in the context of our expanding community. We are listening.

How do you feel called to reach out to address the emerging needs of your community or constituency:

The impact of our 140-year-old church is large. The changing needs of our members and the surrounding community offer us hope-filled opportunities and challenges. How do we maintain continuity with long-standing members while reaching out to a new development (4,000 homes) nearby? We are encouraged by Hebrews 11:1 *Now faith is confidence in what we hope for and assurance about what we do not see.* So, by faith:

- We received Presbytery support in the 70's, teaching us the value of the connectional church. Today we maintain a sense of giving back with 25% of budget going to mission. We currently support two dozen organizations that reflect our sense of God's mission
- We joined the Civic Association in a successful 15-year effort to prevent the digging of a large quarry that would have destroyed our community. Today, BPC remains the center for community activities. The community participates in our VBS and festivals, and we provide space for Scouts, preschool and other activities.
- Our pastor, who led us well for 45 years, retired while battling cancer and died nine months later. His death affected us deeply. Through acts of love and concern for each other, we became more aware of the power of the Holy Spirit at work in us. Now, led by the Spirit, we are becoming a lay-led congregation, encouraged to look to the future with new eyes.

Our experience of God's work in our midst helps us look forward. We seek a pastor to work with us to become who we are called to be.

How will this position help you to reach your vision and mission goals:

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We have a story to tell—one of Jesus' love and saving grace for the world. This story will be told by what we learn, how we live it, and how we offer it to the community. The new pastor will share our vision and work in partnership with us by:

- Providing inspiration through insightful sermons and leadership in worship, where we remember Christ's unconditional love for all. Worship encourages and challenges us to discover and develop our gifts to serve Christ
- Seeking out and welcoming new people into our community of faith, while continuing to minister to our existing members
- Helping us be open-minded toward change while valuing our traditions, such as our Family Advent Service, Easter Sunrise on the Mountain, Holy Week services with local churches, and "Souper Bowl Sunday"
- Providing fresh perspective and guidance on existing and new programs
- Helping us continue our transition to a lay-led church
- Encouraging the talents of church members that can glorify God through music, education, outreach, and organization
- Providing spiritual guidance for our CE program
- Becoming visible and active in the community over time and becoming attuned to local mission and needs
- Maintaining communication with the congregation through newsletters, open church forums, and social media

Together, the new pastor and congregation will add a new chapter to BPC's story of God's never ending love.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our pastor will feel called to serve as our shepherd and friend and to be a key part of our church life. It is expected that our pastor will:

- Deliver sermons that are inspiring, educational, thought-provoking, and relevant
- Be wise in making decisions
- Be comfortable as a public face of BPC and adept at communicating effectively with groups of all sizes
- Value our traditions and history
- Integrate new people into the life, vision, and ministry of BPC
- Offer wise and compassionate counsel
- Be a listener/participant working with leadership and members to achieve goals
- Take risks in conjunction with church leadership in order to seek and further God's vision
- Be adept at getting things done cooperatively and flexible in handling changing circumstances
- Be objective and forgiving in handling conflicts and bringing resolution
- Help our church leaders continue transition to lay leadership
- Have a personality that invites interaction and sociability, with a sense of humor and optimism
- Accept and relate well with people of all ages, backgrounds and theological beliefs

We ask our pastor to join us: "Commit to the Lord whatever you do and he will establish your plans. The Lord works out everything to its proper end." Proverbs 16:3,4

What specific tasks, assignments, and program areas will this person have responsibility?

Imbued with the power of God and inspired by the love of Christ, our new pastor will lead us to a deeper understanding of our faith and a greater commitment to love one another as God has loved us. Beyond the Book of Order, our pastor is expected to:

- Provide pastoral care, visitation, and counseling
- Assist the congregation with looking to the future, helping us to hear and act upon God's call
- Partner with us in programs to reach those beyond our membership
- Identify opportunities for mission work
- Offer guidance and at times lead Bible study lessons/discussion groups
- Provide input into CE and special programs such as VBS
- Work with us to continue moving toward being lay-led
- Lead seasonal services such as Lent/Easter and Advent/Christmas
- Help to coordinate community worship services such as Easter Sunrise on the Mountain (attended by over 400 people)
- Offer guidance in planning special events and creating new programs open to the community
- Represent BPC to other local churches and the community
- Work with the Session to direct the work of church staff
- Conduct new member and confirmation classes
- Have input into the content of BPC's webpage, social media, and newsletters

With our new pastor we are ready to write a new chapter in BPC's story and to tell it by our words and actions so that others may hear the story. The responsibilities are many, but with our vision for BPC and God's love, anything can be accomplished. **Join us in listening for God's call.**

Optional Links:

www.welcometoboydspc.com

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Leadership Competencies:
Preaching and Worship Leadership
Spiritual Maturity
Public Communicator
Advisor
Risk Taker
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$73,000
Housing Type: Open to Manse/Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Wally Harman	18905 Heritage Hills Drive, Brookeville, MD 20833	301-452-6879	PNC Liaison from COM – Presbytery	wallyharman@gmail.com
Doug Fiedler	15404 Conrad Spring Road, Boyds MD 20841	240-731-2754	Clerk of Session	dlfiedler@aol.com
Lynn Arndt	21090 Sugar Ridge Terrace, Boyds, MD 20841	301-916-0203	Board of Deacons	lynn@arndthome.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 10/05/2016

Self-referral Contact Information	
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